

ATTENDANCE RECORD
1968/69 SESSION

	May 21, Special	October 11	November 8	December 13	January 10	February 14	March 14	April 11	May 9
--	-----------------	------------	------------	-------------	------------	-------------	----------	----------	-------

Ex Officio Members (stated by the Faculty)

Elliott, Lloyd H.		A	✓	✓	✓	✓	✓	✓	✓
Bright, Harold F.	✓	✓	✓	A	✓	✓	✓	a	
Houser, Frederick R.	✓	✓	✓	✓	✓	✓	✓	✓	

Ex Officio Members (appointed by the President)

Burns, Arthur E.	✓	✓	✓	✓	a	a	✓	a	
Cole, Charles W.	A		✓	✓	✓	✓	✓	✓	
Gould, Warren	✓	✓	✓	A	a	a	a	✓	
Kramer, Robert	A	✓	a	A	a	a	a	a	
Linton, Calvin D.	✓	✓	a	A	a	a	a	a	
Mayo, Louis H.	✓	✓	a	✓	a	a	a	a	
Parks, John	A	A	a	A	a	a	a	a	
Smith, William P.	A	✓	a	✓	✓	a	a	✓	
Tillman, Rodney	A	✓	a	A	✓	✓	a	✓	

Herzog + Root present *

Parliamentarian

To be appointed

Selected Members	Term	Expiring
Albert, Seymour (med)	1969	✓
Arkilic, Galip M. (SEAS)	1970	✓
Braun, Edward H. (SEAS)	1969	✓
Brewer, John W. (GSAS)	1970	✓
Boswell, John G. (ED)	1969	✓
Clingan, Thomas A. (LAW)	1970	✓
Cronin, Robert E. (SEAS)	1970	✓
Desmond, Alton H. (CC)	1970	✓
Ganz, Robert N. Jr. (CC)	1970	✓
George, Lyndale (ED)	1970	✓
Jones, Robert G. (CC)	1970	✓
Kramer, Norman (MED)	1970	✓
Liverman, Thomas P. (CC)	1969	✓
*Morgan, John A. pro tem (PIA) Hill	1969	✓
Page, Harry R. (GBA) Riggs	1970	✓
Parlett, Robert C. (MED)	1969	✓
Perros, Theodore P. (CC)	1969	✓
Pock, Max (LAW)	1969	✓
Schlagel, Richard H. (CC)	1969	✓
Sharpe, David (AW)	1969	✓
St. Cyr, Carol R. (ED)	1969	✓
Stevens, Edwin L. (CC)	1969	✓
Stromsen, Karl E. (GBA)	1969	✓
Wood, Reuben E. (CC)	1970	✓
Chelli, Artley J. (CC)	1970	✓

*for Peter P. Hill on leave Fall 1968

Seidelson for Sharpe

THE UNIVERSITY SENATE - 1968-69

The University Senate meetings for the academic year 1968/69 will be held on the second Friday of each month as follows:

October	11	February	14
November	8	March	14
December	13	April	11
January	10	May	9

Ex Officio Members (stated by the Faculty Organization Plan)

Elliott, Lloyd H. President
 Bright, Harold F. Vice President for Academic Affairs
 Houser, Frederick R. Registrar

Ex Officio Members (appointed by the President)

Burns, Arthur E.	Dean and Chairman of the Graduate School of Arts and Sciences
Cole, Charles W.	Dean, Summer Sessions
Gould, Warren	Vice President for Resources
Kramer, Robert	Dean, National Law Center
Linton, Calvin D.	Dean, Columbian College of Arts and Sciences
Mayo, Louis H.	Vice President for Advanced Policy Studies
Parks, John	Dean, School of Medicine
Smith, William P.	Vice President for Student Affairs
Tillman, Rodney	Dean, School of Education

Parliamentarian

To be appointed

<u>Elected Members</u>	<u>Term</u>	<u>Expires</u>
Alpert, Seymour	1969	Medical School
Arkilic, Galip M.	1970	School of Engineering & Applied Science
Braun, Edward H.	1969	School of Engineering & Applied Science
Brewer, John W.	1970	Columbian College of Arts & Sciences
Boswell, John G.	1969	School of Education
Clingan, Thomas A.	1970	Law School
Cronin, Robert E.	1970	School of Engineering & Applied Science
Desmond, Alton H.	1970	Graduate School of Arts & Sciences
Ganz, Robert N. Jr.	1970	Columbian College of Arts & Sciences
George, Lyndale	1970	School of Education
Jones, Robert G.	1970	Columbian College of Arts & Sciences
Kramer, Norman	1970	Medical School
Liverman, Thomas P.	1969	Columbian College of Arts & Sciences
*Morgan, John A. pro tem	1969	School of Public & International Affairs
Page, Harry R.	1970	School of Government & Business Admin.
Parlett, Robert C.	1969	Medical School
Perros, Theodore P.	1969	Columbian College of Arts & Sciences
Pock, Max	1969	Law School
Schlagel, Richard H.	1969	Columbian College of Arts & Sciences
Sharpe, David	1970	Law School
St. Cyr, Carol R.	1969	School of Education
Stevens, Edwin L.	1969	Columbian College of Arts & Sciences
Stromsen, Karl E.	1969	School of Government of Business Admin.
Wood, Reuben E.	1970	Columbian College of Arts & Sciences
Zuchelli, Artley J.	1970	Columbian College of Arts & Sciences

*for Peter P. Hill on leave Fall 1968

MEMBERS OF UNIVERSITY SENATE COMMITTEES
1968 - 1969 Session

Executive Committee

Reuben E. Wood, Chemistry, Col, Chairman
Seymour Alpert, Anesthesiology, MS
Edward H. Braun, Electrical Eng, SEAS
John W. Brewer, International Law, Col
David J. Sharpe, Law

Lloyd H. Elliott, President
ex officio

Administrative Matters as They Affect
the Faculty

*Robert E. Cronin, EAd, SEAS, Chairman
James Feffer, Med, MS
Frederick H. Gibbs, HCAd, SGBA
Donald Gross, EAd, SEAS
Margaret McIntyre, Educ
George Olkhovsky, Russ, Col

H. John Cantini, Asst V P & Asst Treas
ex officio
William D. Johnson, Comptroller,
ex officio

Admissions and Advanced Standing

*R. N. Ganz, Am Lit, Col, Chairman
Dorothy M. Betz, French, Col
Mary E. Coleman, Educ
Roy C. Lindholm, Geol, Col
Muriel McClanahan, Engl, Col
Frederick L. Minn, Chem, Col
Margaret W. Montzka, Physics, Col
Robert C. Rutledge, Engl, Col

Joseph Y. Ruth, Director of Admissions
ex officio

Appointment, Salary & Promotion Policies
(including Fringe Benefits)

*Richard H. Schlagel, Phil, Col, Chairman
O. Bergmann, Physics, Col
Burton S. Epstein, Anesth, MS
Elyce Z. Ferster, Law
Raymond R. Fox, EMech, SEAS
Michael Gallagher, Acctg, SGBA
Rudolph Hugh, Microb, MS
Benjamin Nimer, PSci, Col
Klaus Thoenelt, German, Col

Harold F. Bright, V P for Acad Affrs
ex officio

Athletics

*Theodore P. Perros, Chem, Col, Chairman
Robert E. Baker, Educ
H. J. Cantini, Jr, Asst VP & Treas
Edward A. Caress, Chem, Col
*Lyndale George, Educ
Frederick R. Houser, Registrar
F. C. Kurtz, Acctg, SGBA
Edward A. Potts, Law
Charles B. Reed, PE, Col

Robert K. Faris, Director of Men's
Athletics - ex officio

Educational Policy

*Artley J. Zuchelli, Physics, Col, Chairman
James S. Aven, Educ
John B. Christensen, Anat, MS
Astere E. Claeysens, Engl, Col
William B. Griffith, Phil, Col
Andrew Gyorgy, Inst of Sino Sov St, Col
J. Reid Hambrick, Law
Robert S. Jordan, PSci, Col
Hewitt Kenyon, Math, Col
Wretha Peterson, Educ
Lewis Schiller, Law
William E. Schmidt, Chem, Col
Charles S. Tidball, Physiol, MS
Helen B. Yakobson, Slav, Col

Lloyd H. Elliott, President
ex officio

Harold F. Bright, VP for Acad Affrs
ex officio

*Member of the Senate

1968-69 Session

Faculty Performance & Development

*Edwin L. Stevens, Speech, Col, Chairman
 Thomas F. Courtless, Law
 Raymond S. Cottrell, Educ
 Charles R. Naeser, Chem, Col
 *Robert C. Parlett, Microb, MS
 Melvin Reich, Microb, MS
 Theodore Toridis, EMech, SEAS
 Harold F. Bright, VP for Acad Affrs
 ex officio

Library

*Thomas P. Liverman, Math, Col, Chairman
 James H. Coberly, Am Lit, Col
 John A. Frey, Rom Lang, Col
 Barry I. Hyman, Civ Eng, SEAS
 Wolfram K. Legner, German, Col
 Laurence P. Leite, Art, Col
 Robert W. Rafuse, Econ, GSAS
 Waldo Sommers, PAd, SGBA
 George V. Vahouny, Biochem, MS
 R. L. Weintraub, Biol Sci, Col
 Samuel Wrenn, Chem, Col

Rupert C. Woodward, Director of Libraries
 ex officio
 Hugh Bernard, Librarian of the Law Lib
 ex officio
 Isabella Young, Librarian of Med Lib
 ex officio

Physical Facilities

*Max Pock, Law, Chairman
 Perry Botwin, Spec Educ
 Lloyd S. Bowling, Speech, Col
 Richard B. Castell, Stud Health
 Angus Griffin, Microb, MS
 Arnold C. Meltzer, EEng, SEAS
 David G. White, Chem, Col
 Henry W. Herzog, V P & Treas
 ex officio
 Martin M. Roudabush, Plant Engineer
 ex officio
 J. C. Einbinder, Business Manager
 ex officio

Professional Ethics & Academic Freedom

*Alton H. Desmond, Grad Coun, Col,
 Chairman
 Paul A. Crafton, EAdmin, SEAS
 Roderic H. Davison, Hist, Col
 Herbert Jehle, Physics, Col
 Paula A. Kaiser, Anesth, MS
 Robert E. Park, Law
 Glen E. Weston, Law
 Harry Yeide, Jr. Rel, Col
 Wood Gray, Hist, Col

(no ex officio members)

Public Ceremonies

*John G. Boswell, Educ, Chairman
 Paul Calabrisi, Anat, MS
 George F. Conner, BAd, SGBA
 Vincent J. DeAngelis, PE, Col
 Roy B. Eastin, BAd, SGBA
 Robert Honeygosky, Speech, Col
 John F. Latimer, Cl L, Col
 M. Elizabeth Tidball, Physiol, MS

Frederick R. Houser, Registrar
 ex officio
 Robert G. Jones, Rel, Col
 ex officio
 John F. Latimer, Univ Marshal
 ex officio

Research

*Norman C. Kramer, Med, MS, Chairman
 J. Martyn Bailey, Bioch, MS
 James M. Brown, Law
 Arthur E. Burns, GSAS
 Gregory L. Fowler, Biol, Col
 Nelson T. Grisamore, EEng, SEAS
 Robert Heller, EEng, SEAS
 H. H. Hobbs, Physics, Col
 James N. Mosel, Psych, Col
 George A. Olkhovsky, Russ, Col
 *Robert C. Parlett, Microb, MS
 Ira R. Telford, Anat, MS
 Benjamin D. Van Evera, Chem, Col

Harold F. Bright, V P for Acad Affrs
 ex officio
 Louis H. Mayo, V P for Adv Pol Stds
 ex officio

*Senate member

Members of University Senate Committees - p/3

Scholarship

*Carol R. St. Cyr, Educ, Chairman
Harry G. Detwiler, Educ
Raymond R. Fox, EMech, SEAS
Phillip Grub, BAd, SGBA
Frank N. Miller, Path, MS
Elizabeth S. Neyman, Span, Col
James R. Roman, BAd, SGBA
Lois G. Schwoerer, Hist, Col
William L. Turner, Engl, Col

Maurice K. Heartfield, Dir Off of Stud
Fin Aid - ex officio
George W. G. Stoner, Assoc Dir of Admis
ex officio
William G. Williams, Asst Dir, Stud Fin
Aid - ex officio

Student Relationships

*Thomas A. Clingan, Jr. Law, Chairman
Alexander Breslow, Path, MS
Diana Bronte, Rom Lang, Col
Robert W. Kenny, Hist, Col
Arthur D. Kirsch, Stat, Col
Stephen J. Korcheck, PE, Col
Nicholas Kyriakopoulos, EEng, SEAS
Edwin J. B. Lewis, Acctg, SGBA
Nan Byrd Smith, PE, Col

William P. Smith, V P for Student
Affrs - ex officio

David Berz, Student member
Richard Crosfield " "
David Cardwell " "

University Objectives

*John A. Morgan, PSci, SPIA, Chairman
Victor H. Cohn, Pharm, MS
Donald S. Douglas, Biol Sci, MS
Harold P. Green, Law
Daniel Sinich, Educ
Geza Teleki, Geol, Col
Richard C. Thornton, Hist, Col
Merle G. VanDyke, Spec Educ

Lloyd H. Elliott, President
ex officio

University Resources

*Karl E. Stromsen, PAd, SGBA, Chairman
Thomas M. Brown, Med, MS
Clifford T. Ireland, Stat, Col
Calvin T. Klopp, Surg, MS
Presson Shane, EAd, SEAS
Robert H. Walker, Jr. Amer Civ, Col

Warren Gould, V P for Resources
ex officio

Carl H. Walther, Asst V P for Acad
Affrs, ex officio

*Member of the Senate

THE GEORGE WASHINGTON UNIVERSITY
Washington, D. C.

The University Senate met at 2:15 p.m., on Friday, April 11, 1969, in the Faculty Conference Room, sixth floor of the Library. President Elliott presided.

The minutes of the previous meeting were approved as distributed.

Professor Wood announced the revised structure of the membership of the sub-committee on Black Studies. The members are as follows:

<u>Faculty</u>	<u>Students</u> (full members)
Jean Cahn	Richard Barber
W. B. Griffith	Jacqueline Blackwell
Peter P. Hill	Robert Rosenfeld
C. C. Mondale, Chairman	William Trent
J. Saunders Redding	
Daniel Sinick	<u>Students</u> (consultants)
A. J. Zuchelli	Elizabeth Bowie
	Michael Brooks
	Patricia Horton
	Bruce Smith

The faculty members named to serve on the editorial board of the Academic Forum for the coming year were announced by Professor Wood - Diana Bronte, Astere Claeysens, and Peter Hill. Student members had not been named at this time by the President of Student Assembly.

Professor Wood then welcomed the newly elected members of the Senate and expressed his appreciation to the retiring members.

Dr. Richard Castell, Director of Health Services, who had been invited to report on the new University Clinic located at 2150 Pennsylvania Avenue, stated that he was "very happy to have moved into the new clinic, for which he had waited thirty-three years." Dr. Castell presented a brief but very informative description of the facilities of the new Clinic and the problems to be worked out in the near future.

As Professor Willson, Chairman of the Nominating Committee, found it necessary to leave the meeting early, Professor Stromsem placed in nomination the following as members of the Executive Committee:

Edwin L. Stevens, Chairman
Harry R. Page
Martha N. Rashid
Howard Pierpont
David J. Sharpe

Professor Perros nominated Professors Alpert and Brewer from the floor. Professor Alpert, however, declined the nomination. Professor Wood moved, seconded by Professor Arkilic the nominations be closed and it was so moved.

After a short discussion it was the sense of the Senate that the election of the Chairman of the Executive Committee should be held before the election of the other members of the Committee and Professor Stevens was elected.

Election of the remainder of the nominees was held by written ballot and the slate nominated by the Nominating Committee was elected.

As provided by item 6 of the agenda, Annual Reports for 1968-69 were submitted by the following Committees: Scholarship, Faculty Performance & Development; Admissions & Advanced Standing; and Appointment, Salary, & Promotion Policies. A copy of all Annual Reports submitted will be on file in the Senate office. However, at the request of the Chairman of the Committee on Appointment, Salary, & Promotion Policies, a copy of that Committee's report is appended to these minutes.

Professor Perros presented A RESOLUTION RECOMMENDING THAT THE ~~GEORGE~~ (68/16) WASHINGTON UNIVERSITY WITHDRAW FROM THE SOUTHERN CONFERENCE (69/6) and moved its adoption, seconded by Professor Sharpe. Professor Perros pointed out that even though he had placed the Resolution before the Senate for action, he would speak against the adoption of it. Mr. Mark Plotkin, a student member of the Athletics Committee, spoke strongly in favor of the Resolution. Professor Wood read a letter to the Senate from Professor Lyndale George (who was absent) in which she, as a member of the Committee, urged the Senate to "send the Resolution back to the Committee for further study." Extensive debate followed with statements in favor of the Resolution by members of the Athletics Committee Mr. Sirkin, a student member, and Mr. Houser. Mr. Portnow, President of Student Assembly, favored passage of the Resolution. Professor Stevens moved an amendment to the Resolution by changing the language of the body of the Resolution to read:

The University Senate recommends that the George Washington University withdraw from the Southern Conference at the earliest feasible time.

Professor Kramer seconded the motion. The question was called on the amendment and it was passed.

Professor Zuchelli moved to table the Resolution, seconded by Professor Perros. The question was called and the motion to table failed to carry by a vote of 9 to 8.

Professor Stevens moved the previous question and Resolution 69/6 was passed by a vote of 11 to 4.

As provided by item 8 of the agenda, A RESOLUTION TO ACCEPT THE RECOMMENDATION OF THE SENATE COMMITTEE ON ATHLETICS PERTAINING TO THE NCAA RULE ON MANIFEST DISOBEDIENCE (68/7), was moved by the Chairman of the Athletics Committee, Professor Perros, and seconded by Professor Stevens. During the discussion that followed Professor Hill moved to amend the wording of the Resolution, seconded by Professor Schlagel. Again extensive debate followed, with the question raised by Professor St. Cyr as to why this matter had not been discussed with the Scholarship Committee; Professor Hill's remarks that students should have a voice in voting on rules and regulations which affect them directly; and Professor Jones questions concerning the second "whereas" of the Resolution.

Professor Perros suggested the Resolution be resubmitted to the sub-committee for further consideration. After Professor Hill and the seconder,

Professor Schlagel, agreed to withdraw the amendment, Professor Brewer moved, and the motion was seconded, to recommit the Resolution to the sub-committee. The question was called and the motion was passed.

Professor Zuchelli presented A RESOLUTION TO ESTABLISH A SCHOOL OF FINE ARTS (69/8) on behalf of the Educational Policy Committee and moved its adoption, seconded by Professor Perros.

As it was necessary for him to leave the meeting at this time, President Elliott relinquished the chair to Professor Wood at 4:37. A number of statements were made in favor of the Resolution by members of the faculty of the Art Department and other interested persons. Professor Wood asked that Mr. Houser, Secretary of the Senate, take the chair in order that Professor Wood could speak to the Resolution. He moved, seconded by Professor Brewer, that the Resolution be referred to the Senate's Committee on University Resources for further study and for the Committee to report the Resolution with recommendations to the first meeting of the University Senate in the fall of 1969. The question was called and the motion carried by a vote of 10 to 7.

During the period provided by the agenda for remarks from visitors and members, Professor Perros requested permission to approach the chair in order to present to Professor Wood the traditional gift of the Department of Chemistry. He called attention to the fact that Professor Wood had served as Chairman of the Executive Committee longer than anyone else had since the inception of the Senate. The gift, Professor Perros pointed out, served no "useful purpose" except to convey to Professor Wood the affection and esteem in which he is held by his colleagues.

Professor Wood thanked Professor Perros for the "gift" and he expressed his deep appreciation for the support he had received from his colleagues in the Senate and especially from the members of the Executive Committee.

There being no further business, the meeting was adjourned at 5:30 p.m.

Frederick R. Houser
Frederick R. Houser
Secretary

ANNUAL REPORT 1968-69

COMMITTEE ON APPOINTMENT,
SALARY, AND PROMOTION POLICIES
(Including FRINGE BENEFITS)

The Committee has met six times this academic year mainly to consider the following issues: (1) University progress towards reaching the A average AAUP salary level by the specified goal of 1970-71; (2) the adequacy of our Fringe Benefit Program; (3) the possibility of a cash tuition benefit to faculty members whose children choose to pursue their undergraduate studies at an institution other than George Washington University; and (4) the lowering of the retirement age from sixty-five to sixty-two years.

(1) As regards salary scales, the Committee received the assurance of Mr. Johnson, Director of the Budget, that George Washington was firmly committed to reaching the A average AAUP level by 1970-71. In addition, Mr. Johnson supplied the Committee with his projected salary averages from 1968-69 to 1970-71 as follows: (these are salary averages, not compensation which would be about 12% more)

	<u>PROFESSOR</u>	<u>ASSOCIATE PROFESSOR</u>	<u>ASSISTANT PROFESSOR</u>	<u>INSTRUCTOR</u>
1968-69	\$19,205	\$11,950	\$9,386	\$7,204
1969-70	20,059	12,295	9,777	7,540
1970-71	20,959	12,650	10,177	7,895

The above figures were sent to the various Deans and Administrative Officers as a basis of their budget recommendations for 1969-70. The last salary report submitted to the AAUP by Mr. Johnson in October 1968 indicated that George Washington was on the A level from Instructor to Associate Professor, and on the B level for full Professors.

(2) The Committee met with Mr. Cantini, Assistant Vice President and Assistant Treasurer, and Mr. Bacon, Director of Personnel Services, and the latter's Assistant, Mr. Herrema, to discuss our Fringe Benefit Program. Last year an outside consulting firm, Peat, Marwick, Mitchell & Company, had reviewed our Program and concluded as follows:

"It appears to us that your overall employee benefit program has been developed with considerable care and thought and is generally a very good one. The only major weakness that we find is in your existing retirement plan as it applies to your non-professional employees."

Thus we seem to have an excellent program. The weaknesses in the program pertain to the non-salaried employees and these were being strengthened according to Mr. Bacon. Mr. Bacon emphasized very strongly the importance, in his opinion, of extending the same kinds of benefits to all the University employees (e.g., cash tuition benefits, if established). The Committee also compared the University's Retirement Plan with those described in the December 1968 issue of the AAUP Bulletin and again our program compared very favorably with the programs listed in the Bulletin.

(3) The Committee has acquired additional information as to the cost and extent of the benefits at several institutions (Chicago, Rochester, etc.) of their Cash Tuition Benefit Program. However, the Committee decided not to make any recommendations at this time in consideration of economic priorities, especially the five year program to reach the A average salary level by 1970-71.

Nevertheless, the Committee recommends that continuous consideration be given to the benefit. Vice President Bright has arranged to have information regarding the number of George Washington Faculty children eligible for such a program included in next year's Annual Reports as a necessary basis for projecting the cost of such a program.

(4) Having ascertained from Mr. Cantini that any member of the ~~faculty~~ can elect to retire at any age prior to sixty-five by making personal arrangements with TIAA/CREF, the Committee decided not to recommend lowering the retirement age to sixty-two years, as this would imply that the University favored retirement at the age of sixty-two, which is not the case. For those interested in retiring at age sixty-two, it should be noted that annuity benefits are reduced by nearly 18%.

Finally, in a joint meeting with the Faculty Performance and Development Committee it was decided jointly not to recommend to the Senate that a Faculty Tenure Committee be established to review recommendations for promotion and tenure, a responsibility now of the Board of Trustees.

Respectfully submitted,

Otto Bergmann

Richard H. Schlagel, Chairman

Harold Bright, ex officio

Michael Gallagher

Burton S. Epstein

Rudolph Hugh

Elyce Z. Ferster

Benjamin Nimer

Raymond R. Fox

Klaus Thoenelt

SAT/RHS